

Job Description

Consultant Obstetrician and Gynaecologist

Rural, Family and Community Health Services

Position Title:	Consultant Obstetrician and Gynaecologist
Organisation Unit:	Rural, Family and Community Health Services
Location:	Whangarei Hospital, Te Whatu Ora Te Tai Tokerau
Responsible to:	Clinical Director Obstetrics and Gynaecology, General Manager Rural, Family and Community Health Services, Te Whatu Ora Te Tai Tokerau
Primary Functions of the Position:	To provide Senior Medical Officer Obstetrics and Gynaecology services to inpatients and outpatients in T Whatu Ora Te Tai Tokerau facilities

Functional Relationships

The Consultant Obstetrician and Gynaecologist will develop and maintain excellent relationships with:

Internal	External
<ul style="list-style-type: none"> • Consultants and Resident Medical Officers in the O&G Department • General and service managers in the CYMPO Directorate • The Chief Medical Advisor • Medical staff in other Te Whatu Ora Te Tai Tokerau departments • Nurses, midwives, administrative staff and allied health professionals employed at Te Whatu Ora Te Tai Tokerau 	<ul style="list-style-type: none"> • General practitioners • Lead maternity carers • Medical staff in other districts within Te Whatu Ora • Patients and their families / whanau

Key Responsibilities and Expected Outcomes

Te Whatu Ora Te Tai Tokerau has established a set of values by which the organisation will respond, in part, to achieving its goals and objectives through their workforce. The following Values and supporting statements are expected behaviours of each individual employed with Te Whatu Ora Te Tai Tokerau:

Values	Supporting Statement
Tāngata i te tuatahi People First	He whakapapa, he mokopuna, he tamariki, he mātua, he tūpuna. He aha te mea nui. He tāngata, he tāngata, he tāngata Our people are central to all we do
Whakaute (tuku mana) Respect	He whakaaro nui ki ētahi atu We treat others as they would like to be treated
Manaaki Caring	Ko te manaaki – he whāngai, he kākahu, he ropiropi. Akona e te whānau whānui We nurture those around us, and treat all with dignity and compassion
Whakawhitiwhiti Kōrero Communication	Whakawhitiwhiti kōrero i runga te tika, te pono me te We communicate openly, safely and with respect to promote clear understanding aroha
Te Hiranga Excellence	Kia kaha, kia māia, kia manawa nui Our attitude of excellence inspires confidence and innovation

The position of Consultant Obstetrician and Gynaecologist encompasses the following major functions or key result areas:

- Te Tiriti o Waitangi
- Working with other Te Whatu Ora Te Tai Tokerau employees to deliver the highest achievable level of inpatient and outpatient Maternity and Gynaecology care for patients in our area
- Engaging in continuous professional development to maintain knowledge and expertise in the field of Obstetrics and Gynaecology
- Engaging in quality improvement activities within Te Whatu Ora Te Tai Tokerau
- Supervision, teaching and training of resident medical officers (RMOs) and medical students
- Telehealth
- Health and Safety
- Privacy & Confidentiality

The outcome requirements of the above key responsibility areas are outlined below:

Key Responsibility Area	Expected Outcomes
Te Tiriti o Waitangi	<ul style="list-style-type: none"> • Contribute to the promotion of the articles and principles of Te Tiriti o Waitangi and the involvement of Māori within the decision-making process for their health and independence, within District Health Board management processes and procedures • Include the articles and principles of Te Tiriti o Waitangi within all aspects of the role and its outcomes • Ensure that consultation and engagement processes include appropriate mechanisms to meet the need of Māori in a culturally appropriate and safe manner • Attend the Northland District Health Board Te Tiriti o Waitangi Training
Working with other Te Whatu Ora Te Tai Tokerau employees to deliver the highest achievable level of inpatient and outpatient Maternity and Gynaecology care for patients in our area	<ul style="list-style-type: none"> • Provide acute inpatient care to obstetrics and gynaecology patients at Whangarei Hospital when on-call, including direct patient assessment and treatment, supervision of RMOs and review of inpatients on daily ward rounds. • Participate in an on-call roster with other O&G Consultants in the department in a collegial and equitable manner. • Provide outpatient antenatal and gynaecology services at clinics at Whangarei Hospital and at other rural hospitals in Northland. • Undertake obstetric and gynaecological surgical procedures in operating theatres in Whangarei Hospital and in other healthcare facilities in Northland. • Take responsibility for referral of patients to other services, inside or outside Te Whatu Ora Te Tai Tokerau. • Promote equity of service delivery to all the people of Northland. • Te Whatu Ora Te Tai Tokerau provides pregnancy termination services for Northland and participation in this service would be welcomed.
Engaging in continuous professional development to maintain knowledge and expertise in the field of Obstetrics and Gynaecology	<ul style="list-style-type: none"> • Participate in case review and serious event analysis. • Attending morbidity and mortality meetings. • Support Te Whatu Ora audit activities. • Support innovation at Te Whatu Ora. • Choose the most cost-effective treatment options
Engaging in quality improvement activities within Te Whatu Ora Te Tai Tokerau	<ul style="list-style-type: none"> • Participate in case review and serious event analysis. • Attending morbidity and mortality meetings. • Support Te Whatu Ora audit activities. • Support innovation at Te Whatu Ora. • Choose the most cost-effective treatment options

Key Responsibility Area	Expected Outcomes
Supervision, teaching and training of resident medical officers (RMOs) and medical students	<ul style="list-style-type: none"> Supervise and train RMOs when on-call, in outpatient clinics and in the operating theatre. Provide an appropriate role model for RMOs. Encourage a culture within the department which supports the educational, physical and emotional wellbeing of RMOs, and which does not tolerate bullying or abuse.
Telehealth	<ul style="list-style-type: none"> It is the expectation of this organisation that SMO's are aware of the benefits of Digital Health (including Telehealth) and how it supports healthcare delivery and reduces inequity including for our Māori and rural people. SMOs will openly adopt and practice digital health delivery as part of the role either within existing services or future planned services.
Health & Safety	<ul style="list-style-type: none"> Ensure compliance with designated responsibilities detailed in Northland District Health Board's Health and Safety Policy and annual objectives Promote an environment of physical, occupational, cultural, ethical and legal safety Participate in the organisation's Health and Safety Management training programme. Observe and promote safe work practices, rules and instructions relating to work, and be pro-active in hazard management Willingly co-operate in the achievement of all health and safety goals and initiatives by: <ul style="list-style-type: none"> Practicing and observing safe work methods; The use of safety equipment; Reporting unsafe conditions or equipment; and Reporting and documenting all accidents or incidents
Privacy and Confidentiality	<ul style="list-style-type: none"> Undertake all duties and responsibilities in accordance with the Privacy Act 2020, Health Information Privacy Code 2020, and Privacy Policies and Procedures of Te Whatu Ora Te Tai Tokerau Complete mandatory induction training on Privacy responsibilities

Variation of Duties

Duties and responsibilities described above should not be construed as a complete and exhaustive list as it is not the intention to limit in any way the scope or functions of the position. Duties and responsibilities may be amended from time to time, in consultation with the employee, to meet any changing conditions and service requirements.

Person Specification

Education and Qualifications

Essential	Desirable
<ul style="list-style-type: none"> FRANZCOG or equivalent. Eligible for Vocational Registration in Obstetrics and Gynaecology with the New Zealand Medical Council. 	

• New Zealand drivers' licence.	
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Experience

Essential	Desirable
<ul style="list-style-type: none"> • Completion of vocational training in Obstetrics and Gynaecology • Ability to work independently at Consultant level. 	<ul style="list-style-type: none"> • A special interest and/or skill in Obstetrics and Gynaecology • Previous experience at Consultant level in Obstetrics and Gynaecology in New Zealand

Awareness and Understanding of

Essential	Desirable
<ul style="list-style-type: none"> • Te Tiriti o Waitangi and its application to the health setting • Privacy Act (2020) and Health Information Privacy Code (2020) • Health and Safety at Work Act 2015 	<ul style="list-style-type: none"> • Te Tiriti o Waitangi and its application to the health setting • Privacy Act (2020) and Health Information Privacy Code (2020) • Health and Safety at Work Act 2015 • Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations (1996) • New Zealand Council of Healthcare Standards

Performance Development Review

An initial review of performance will be conducted after three months, with an annual review thereafter.

An individual Development Plan will be developed to reflect the contribution this position is expected to make towards achieving the team's objectives and measures. Key result areas will be developed and agreed at this time.

Authorised by: _____

Signature: _____

Date: _____

Acceptance

Acceptance of the position implies acceptance of this position description.

Position Title _____

Signature of
employee: _____

Date: _____